

**Date: March 30, 2026**

**To**  
**National Stock Exchange of India Limited**  
Exchange Plaza, C-1, Block G  
Bandra Kurla Complex,  
Bandra (E), Mumbai-400051

**To**  
**BSE Limited**  
Department of Corporate Services - Listing  
Phiroze Jeejeebhoy Towers,  
Dalal Street, Mumbai – 400001

**SYMBOL: PTCIL**

**SCRIP CODE: 539006**

Dear Sir/Madam,

**Sub: Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEDI (LODR) Regulations, 2015) - Grant of 13,827 Options under PTC Employees Stock Option Scheme 2019 ("Scheme")**

In terms of provisions of Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 and relevant provisions of Circular No. CIR/CFD/CMD/ 4/2015 dated September 9, 2015, issued by the Securities and Exchange Board of India, we hereby inform that the Compensation Committee (Nomination & Remuneration Committee) at its meeting held on today, March 30, 2026 had approved grant of 13,827 Stock Options (convertible into 13,827 Equity shares of the Company, upon exercise) to the Eligible Employees in terms of the PTC Employees Stock Option Scheme 2019.

Please find enclosed herewith the information in terms of the SEBI Master Circular bearing Ref. No. SEBI/HO/CFD/PoD2/CIR/P/2023/120 dated 11th July, 2023 and SEBI Circular bearing Ref. No. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated 13th July, 2023.

We request you to take note of the above and arrange to bring this to the notice of all concerned.

With regards,  
Yours faithfully,  
**For PTC Industries Limited**

**Pragati Gupta Agrawal**  
**Company Secretary and Compliance Officer**

**Encl.: as above**

**Annexure-1**
**Information as required under Regulation 30 - Schedule III of SEBI (Listing Obligations and Disclosure Requirements) Regulations 2015**

S. No.	Particulars	Description
1.	Brief details of options granted	Grant of 13,827 (Thirteen Thousand Eight Hundred Twenty-seven) Stock Options to the eligible Employees of the Company and its subsidiary companies.
2.	Whether the scheme is in terms of SEBI (SBEB) Regulations, 2021 (if applicable)	The PTC Employees Stock Option Scheme 2019 scheme is in compliance with SEBI (Share Based Employee Benefits and Sweat Equity) Regulations, 2021.
3.	Total number of shares covered by these options	Grant of 13,827 (Thirteen Thousand Eight Hundred Twenty-seven) Options exercisable into 13,827 (Thirteen Thousand Eight Hundred Twenty-seven) equity shares of face value Re. 10/- each.
4.	Pricing Formula	Exercise Price per Option shall be Rs. 4500 per share
5.	Options Vested	Not applicable at this stage
6.	Time within which option may be exercised	After vesting, the Options may be exercised within a period of not less than twelve (12) months and not more than sixty (60) months from the date of vesting. The vested Options shall be exercisable by the Employee by submitting a written application to the Company, expressing his/her intention to exercise the Options, in such form and manner as may be prescribed by the Compensation Committee from time to time.
7.	Options exercised	Not applicable at this stage
8.	Money realized by exercise of options	
9.	Total number of shares arising as a result of exercise of option	
10.	Options Lapsed	
11.	Variation of terms of options	
12.	Brief details of significant terms	<b>Eligibility for participation in the Scheme:</b> Following classes of employees are entitled to participate in the Scheme: (a) a permanent employee of the Company who has been working in India or outside India; or

		<p>(b) a director of the Company, whether a whole-time director or not, but excluding an independent director; or</p> <p>(c) an employee as defined in clauses (a) or (b) of:</p> <ul style="list-style-type: none"> <li>i. a subsidiary, in India or outside India; or</li> <li>ii. a holding company of the Company,</li> </ul> <p>but does not include:</p> <ul style="list-style-type: none"> <li>(i) an employee who is a promoter or a person belonging to the promoter group; or</li> <li>(ii) a director who, either by himself or through his relative or through any body corporate, directly or indirectly, holds more than ten percent (10%) of the outstanding equity shares of the Company.</li> </ul> <p><b>Requirements of vesting and period of vesting:</b> The vesting period shall be determined by the Compensation Committee at the time each grant is made. Notwithstanding the foregoing, there shall be a minimum vesting period of twelve (12) months from the date of grant for the first tranche, and the total vesting period shall not exceed sixty (60) months from the date of grant of the options, unless otherwise determined by the Board or the Compensation Committee.</p> <p>The vesting of options shall be subject to the employee's continued employment with the Company.</p> <p><b>Mode of Implementation:</b> The Scheme is proposed to be implemented directly by the Company through the Board / Compensation Committee (Nomination and Remuneration Committee)</p>
13.	<b>Subsequent changes or cancellation or exercise of such options</b>	Not applicable this stage
14.	<b>Diluted earnings per share pursuant to issue of equity shares on exercise of options</b>	Not applicable this stage