

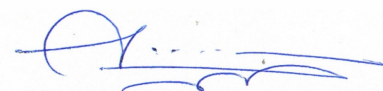
OCCUPATIONAL HEALTH & SAFETY POLICY

PTC Industries is committed to being a global leader in the manufacturing of engineered metal components by leveraging innovative, sustainable, and technologically advanced processes.

We at PTC Industries Limited (PTC), reaffirm our belief that the health and safety of all the persons associated with us is of utmost importance and takes precedence in all our working decisions. In pursuit of this belief and commitment, we strive to :

- ❖ Maintain and continually improve our management system to eliminate health & safety hazards and risks to prevent injury and ill health of our employees and all others engaged in our activities including interested parties.
- ❖ Ensure total compliance with all applicable legal and other requirements.
- ❖ To provide a framework for setting & reviewing Occupational Health& Safety objectives.
- ❖ Integrate Health and Safety Procedures and best practices into every operational activity with assigned responsibilities at all levels for improving and sustaining Health & Safety performance.
- ❖ Ensure consultation & participation of our employees including workers, to maintain a safe and healthy workplace & working condition through periodic review of operational procedures, safe methods of work and a safe work environment.
- ❖ Develop a culture of safety through active leadership & provide appropriate training at all levels to enable employees to fulfill their Health & Safety obligations.
- ❖ For the management of change, the organization will proactively evaluate Safety Hazards & Risk associated with the change before introduction of such changes.
- ❖ Ensure availability of appropriate resources to fully implement the Health & Safety Management System of the company.
- ❖ Actively communicate this policy to all levels of the organization and interested parties, by suitable means and periodically review its relevance in its working environment.

Mr. Sachin Agarwal



Chairman & Managing Director

Date : 01-03-2025